

The Los Angeles Chapter, APA, PMB 527, 11301 W. Olympic Blvd., Los Angeles CA 90064

The Los Angeles Chapter, APA, Presents:

*Becky Harshberger, CPP—Nadia Krispel, CPP*

## Basic & Intermediate/Advanced Payroll Classes

Smart & Final Headquarters  
Citadel Shopping Center

600 Citadel Drive  
Commerce CA 90040

Sign up for Just

**Basic Payroll**

**SATURDAY, April 23, 2005**

**Intermediate /Advanced Payroll**

**SATURDAY, May 14, 2005**

Both classes are 9:00 am to 4:00 pm

*Topics to include...*

**Basic Payroll—Becky Harshberger, CPP**

**Intermediate/Advanced Payroll—Nadia Krispel, CPP**

Defining Employees  
Garnishments & Levies  
Wage and Hour Rules  
Tax Filing

Deferred Compensation  
Pre-Tax Deductions  
Taxable Fringe Benefits  
Year End Preparation and more...

Payroll Administration and Compliance and more...

**200 Page HANDOUT is Included!!!**

### Our Speakers:

**Ms. Harshberger** is the Director of Payroll Tax Administration for one of the largest employers in California, Entertainment Partners in She responsible for over \$900,000,000 in federal and state (and foreign) employment taxes annually. Previously she was a Senior Manager at both Deloitte & Touche (4 years) and PricewaterhouseCoopers (1 ½ years) National Payroll/Employment Tax Practice's in Los Angeles. Prior to her employment with in public accounting, Ms. Harshberger has 15 years of experience in unemployment claims/payroll tax consulting, human resources and recruiting experience. Rebecca is on the Board of Directors of the Los Angeles Chapter of the American Payroll Association and teaches the Certified Payroll Professional (CPP) review course annually, she is a recurring technical speaker at user conventions for ProBusiness/ADP.

**Nadia Krispel, CPP**, has served on the Board of Directors of the Los Angeles Chapter of the American Payroll Association (APA) since 1992 as Co-Membership Director, Chapter Coordinator, and is currently serving as Vice President. Ms. Krispel has been a payroll professional for over twenty years and obtained CPP certification in 1993. She is an advocate of promoting the payroll industry and helps professionals obtain certification by annually teaching the CPP Study Group sponsored by the LA Chapter and developed the 'CPP Calculation Practice' session. Since 2001, she has been an instructor at Chapman University teaching the Payroll Professional Learning Series (PPLS) sponsored by the national APA. Ms. Krispel currently offers consulting services to large corporate clients in HR/Payroll practices, process optimization, payroll training, and system implementations, specializing in PeopleSoft. She was previously employed by Mattel Toys as Senior Manager of Employee Services managing HR, Payroll, Benefit, Tax administration, and Payroll Accounting for over 9,000 employees in North America utilizing PeopleSoft HRMS modules.

**All Payroll Managers and Human Resource Managers are encouraged to attend.**

**REGISTER ONLINE @ [www.laapa.org](http://www.laapa.org)**

**Location:**  
Smart & Final Headquarters  
(Citadel Shopping Center)  
600 Citadel Drive  
Commerce CA 90040

**Fee:**  
**\$120.00** for Each Class.  
**\$190.00** for BOTH.  
(Either Option Includes Handout)

For Additional questions, and Late Registration, Please Call Yolanda Brown 310-559-1921

[www.laapa.org](http://www.laapa.org)

*This Meeting Qualifies for C.E.U.s*

**Register On-line**  
**www.laapa.org**

Use this space to ask questions of our speaker(s)

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**Price: \$ 120.00 Each Class . \$190.00 Both Classes**

**IF you don't have internet access (www.laapa.org) please complete this form and return by mail.**

Call for late registration! **Yolanda Brown @ 310-559-1921**

**Mail with your check to:** Los Angeles Chapter, APA, PMB 527, 11301 W. Olympic Blvd., Los Angeles CA 90064

Enclosed is a check in the amount of \$ \_\_\_\_\_ payable to The Los Angeles Chapter, A.P.A..

Member Name \_\_\_\_\_ Email \_\_\_\_\_ Guest Name \_\_\_\_\_ Email \_\_\_\_\_

Company Name \_\_\_\_\_ Daytime phone # (     ) \_\_\_\_\_

Company Address \_\_\_\_\_